

Northeast Comanche Tribe, Inc
CODE OF CONDUCT POLICY

The Corporation is non-discriminatory and harassment-free and abides by and requires its members to comply with the following code of conduct:

- (A) The purpose of this code is to protect the health, safety, and well-being of the members, the public and those who participate in the activities of flying Comanche aircraft.
- (B) The Corporation seeks to provide a safe environment for all its members and those who participate in the activities of maintaining and flying Comanche aircraft.
- (C) This code confirms that the Corporation, its Directors, and its members will not tolerate harassment, victimization, dishonesty, threats or abuse of those involved in it or its member's activities.
- (D) This code records the Corporation's commitment to strong ethical principles, requiring that all people participating in its activities must comply with the principles of safe, responsible and professional behavior.
- (E) The Corporation advocates that everyone who participates in its and its members' activities have the right to be treated with respect and dignity, and that they have the right to have any complaints dealt with in a timely, fair, confidential and sensitive manner.
- (F) The Corporation seeks to create an enjoyable and educational experience for its members by organizing a schedule of regular fly-in's. Any disruption could potentially upset and distract attendees, creating a liability and that seriously jeopardize the future well-being of the Corporation.