## "Rolled by a Master" - Henry Spellman ICS# 05847

(*Timeline* of the <u>Standing Rule 40-1 (1 & 5) bylaws-committee-to-board-vote</u> progression:)

- -- March 8, bylaws reviewed the "Routine reorganization file." Shiloh replaces Myers as chair with Spellman.
- -- March 15 +/-, bylaws received the updated "Routine reorganization file" for the meeting March 16 +/--
- -- March 16 +/-, shortly before the meeting that afternoon, bylaws received the identical updated "Routine reorganization file", plus 2 more files, with a cover letter that the first file MUST get through approval of the "Routine reorganization" file to submit to the board meeting a few days later, and the other 2 could be done at the next meeting. In one of the other 2 files is the illegal Shiloh change to 40-1 (1 & 5).
- -- March 19 Spellman completes Shiloh's orders to insert, and board receives "Routine reorganization file," which now has a Time Bomb in SR 40-1 (1 & 5)
- ---- Bylaws <u>was</u> informed that Av Shiloh wanted a clause inserted, but never approved it. The new file containing it came scant hours before the committee met; it was received under a cover letter saying the new file could be taken up at the following Bylaws meeting.
- ---- Bylaws reviewed and approved only the file it was specifically told had to be done that day and which had been supplied the day before, NOT the file with the Av Shiloh rule change violating the Bylaws, received mere hours before, accompanied by a note that it could be done later.
- -- March 21 +/- the board was then given false information in an email from Shiloh, asserting to the board that Hank said Bylaws had approved the change when it had not other than by a lack of anyone speaking against it. In fact, the Rule was inserted by Hank Spellman at the order of Av Shiloh, with the wording ordered by Av Shiloh, just prior to the board meeting, and Shiloh ordered Hank Spellman to "keep quiet" and "not to draw attention to it".
- -- The new Standing Rules were then not posted for 5 months despite SR 10-1(6) requiring them to be posted within 30 days
- -- August 15 +/- the SRs were finally posted to the ICS website, just 1 day before the "priority motion" meeting to give the Editor in Chief power back to Av Shiloh.
- ---- The suspicious timing of this delayed posting should not go unnoticed. To wait 5 months, and post them one day before the inaugural use of that EXACT SR change? The element of surprise was certainly counted on; Past President Bob Cretney had them downloaded from the day before.

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A personal note from Henry A. Spellman (aka Hank Spellman):

To the best of my recollection, the above recounting of the events regarding these specific changes in the ICS Standing Rules is correct. However, there are other observations that need to be made.

First, I had served as the treasurer of the CFF roughly from the early 2000's to about 2010 and continued to do the accounting for CFF (as bookkeeper, but not as treasurer) for another 2 or 3 years while CFF found someone else to take the position. As a result, I was aware of the persons guiding that organization, and had great respect for many of them. Because of that association, I tended to believe certain people without feeling the need to investigate or verify information coming from them.

When the brouhaha between CFF and CPTP erupted and was dragged into ICS, I tended to believe the CFF story. I later came to understand that there was another side of the story about which I knew virtually nothing. I still do not know where the truth is, nor does it matter to ICS. Unfortunately, many persons with ties (present or recent) to CFF are now in control of ICS, and they are using their control to deprive ICS of a balanced and fair governance and are making hash of the bylaws and any semblance of fair administration. The reaction of the membership is well known: membership renewals have fallen off a cliff.

In late February or early March 2017, Av Shiloh called me to ask if I would take the chairmanship of the Bylaws and Special Rules Committee where I was a long-time member and some-time chairman. Scott Myers was the chair at the time, but, as Shiloh explained, he had some medical problems and needed to shed some of his workload but he wanted to remain on the committee. I accepted. He also requested that I also ask Monica Rehkopf to

join. I had worked with her on projects before and had no objection. On my own, I also invited CJ Stumpf to join. Both accepted.

I immediately set to work. It had been years since the subject of mass external communications had been addressed in the Standing Rules. In fact, the only subject covered was the publication of the Comanche Flyer, and the rules had barely changed since I wrote them in 1994. There was no mention of the website or constant contact. There were other rules pertinent to the subject scattered throughout the document that needed to be reconsidered or at least reorganized so that they could be found in a logical place. Many of these changes had been discussed in prior meetings. We had several telephone or TeamSpeak meetings to discuss the various issues. There was general agreement in the committee. None of the changes seemed to be potentially contentious.

A few days before the board meeting where the final presentation was made and an approval vote taken, Av Shiloh called me and asked that the position of Editor in Chief of the publications, normally the ICS President, be changed to the ICS President except when the board voted to assign the position to someone else. He explained that he was afraid that the new president, Pat Donovan, would not abide with the board's direction and he might be difficult to control. I had some sympathy for that position because, during my membership in ICS (a member since 1985), there was a least one president who almost caused the ICS to be litigated into oblivion by his actions. (ICS didn't have a leg to stand on.) Also, while I knew who Pat was, I had never worked closely with him, and I found his demeanor to be somewhat off-putting. (After working with him, I changed my mind completely. I enjoyed his sense of humor and found him to an able and effective administrator and totally trustworthy.)

Av Shiloh added one final thought. He asked me not to draw any attention to the change, explaining that he was concerned that the change might bring the whole revision down.

I was appalled! During all the times I was chairman of the committee and presented bylaw or standing rule changes to the board, I was especially careful to draw the board's attention to any change that I thought might be even slightly contentious. I tried to make the entire board aware of all the considerations involved in either accepting or rejecting the proposal. More than a few times the board did not go along with a change that I thought was important. Had I not specifically pointed some of them out, I believe the board would have passed them. None the less, I acceded to Shiloh's suggestion.

At the board meeting to accept the changes, I made the motion to accept the changes as presented. This was my duty as chair of the committee. I made no further comment during the debate. Scott Myers handled the explanation. He made no mention of the change. The motion passed.

Av Shiloh's request that I not draw any attention to the change was the beginning of the end as far as my relations with Av Shiloh. They were completely gone shortly after.

A few months later, Av Shiloh made the first attempt to remove Pat as Editor in Chief. He was counting on my vote. I voted against the removal. After the meeting, one of his sycophants told me that he was ashamed of me. He was not half as ashamed of me as I was of myself. I was rolled by a master.

Henry A. Spellman March 10, 2019